


<b>NAME OF POLICY/PROCEDURE:</b> <b>Employee and Volunteer Code of Ethics</b>			FORM# <b>01</b>	INITIAL DATE: <b>12/7/2022</b> REVISED DATE:
APPROVED BY INITIALS:	PRINTED NAME:			
DATE:	SIGNATURE:			

**Policy**

Superior Connections Recovery Community Organization values the relationships of its employees and volunteers to the persons, families, groups and communities they serve. In order to enhance the services provided, and reassure the public that its employees and volunteers will act properly when faced with ethical dilemmas, the following code of ethics has been adopted:

**Superior Connections Recovery Community Organization  
Employee and Volunteer Code of Ethics**

**Superior Connections Recovery Community Organization Employees and Volunteers** will avoid use of derogatory and stigmatizing language to describe the persons, families, groups and communities they serve.

**Superior Connections Recovery Community Organization Employees and Volunteers** will support all pathways to recovery, including support for the health and wellness of people who use drugs and/or alcohol.

**Superior Connections Recovery Community Organization Employees and Volunteers** will not deny services on the basis of age, gender, gender expression, race, ethnicity, national origin, sexual orientation, religion, marital status, political beliefs, language, and socioeconomic status.

**Superior Connections Recovery Community Organization Employees and Volunteers** will not engage in sexual or intimate relationships with persons they have a direct service relationship with, and will not enter into a direct service relationship with persons they have had a prior sexual or intimate relationship with.

**Superior Connections Recovery Community Organization Employees and Volunteers** will maintain appropriate boundaries with the persons they serve, according to their official capacity and training provided.

**Superior Connections Recovery Community Organization Employees and Volunteers** will not engage in inappropriate physical contact with persons they serve.

**Superior Connections Recovery Community Organization Employees and Volunteers** will respect the privacy of those they serve and will abide by confidentiality as required by state and federal laws and agency policies.

**Superior Connections Recovery Community Organization Employees and Volunteers** will not personally give, lend, borrow and/or accept gifts of significant value from persons they serve.

**Superior Connections Recovery Community Organization Employees and Volunteers** will only provide service within the scope of their competence.